



With its established and well-known brands TAKRAF and DELKOR, the TAKRAF Group develops innovative technological solutions for the mining, bulk material handling and processing technology industries. With around 1,000 employees in Europe, Africa, Asia, America and Australia, TAKRAF offers challenging and exciting career opportunities across the whole world.

Head of Legal, Compliance and Insurance (m/f/d)

Permanent, full-time position (40 h) – for immediate start in Leipzig, Germany.

Your tasks:

- Lead the local Legal, Compliance & Insurance team and align with internal audit and corporate standards
- Develop, implement, and monitor internal compliance programs aligned with legal standards and corporate policies
- Serve as a member of the Central Compliance Committee and ensure compliance across international entities
- Provide legal counsel on commercial contracts and regulatory issues
- Manage external legal advisors and insurance providers
- Collaborate with HR to deliver compliance training and uphold ethical standards
- Oversee insurance strategy, governance, and claims management to ensure optimal service delivery

We offer you:

- A role that encompasses leadership, strategic legal advisory, compliance oversight, and insurance management across TAKRAF GmbH and its junior entities
- Flexible working conditions
- Mobile work
- 30 days of holiday
- Professional development support
- Annual feedback discussions
- Company pension plan and health care
- Cafeteria with fair prices and free parking space

Your profile:

- Completion of first and second state examinations in law, master's degree in law or equivalent
- Relevant professional experience in a similar field, ideally over several years
- Expertise in contract drafting and claim management for engineering projects and comprehensive knowledge of contract law, commercial law, and data protection
- Ability to present viable solutions, indicate your preferred course of action, and take accountability for your recommendations
- Familiarity with foreign legal systems (e.g., Common Law, French Law, Civil Law)
- Fluent in English and German (C1-C2 level); additional languages are a plus
- Strategic thinker with excellent leadership and communication skills and entrepreneurial mindset

In this key leadership role, you can expect varied tasks in a technical, international environment. You will be supported by a dynamic, highly motivated team and collaborate with the global legal team.

Become part of it!

Learn more about our exciting [company history](#), our innovative [products and technologies](#) and more about your [career at TAKRAF](#) at www.takraf.com.

Now it's your turn!

Send us your application by email to jobs@takraf.com.
 Your contact person is Ms **Isabel Miller**.